



# राजपत्र, हिमाचल प्रदेश

## हिमाचल प्रदेश राज्य शासन द्वारा प्रकाशित

शुक्रवार, 18 नवम्बर, 2022 / 27 कार्तिक 1944

हिमाचल प्रदेश सरकार

लोक निर्माण विभाग

अधिसूचना

शिमला—2, 14 नवम्बर, 2022

सं0:पी0बी0डब्ल्यू0(बी0)एफ(5)41 / 2018.—यतः हिमाचल प्रदेश के राज्यपाल को यह प्रतीत होता है कि हिमाचल प्रदेश सरकार को सरकारी व्यय पर सार्वजनिक प्रयोजन हेतु नामत गांव खुन्नी पनोली,

उप-तहसील ननखड़ी, जिला शिमला, हिमाचल प्रदेश में राई बाहली खुन्नी पनोली सड़क के निर्माण हेतु भूमि अर्जित करनी अपेक्षित है, अतएव एतद द्वारा यह अधिसूचित किया जाता है कि उक्त परिक्षेत्र में जैसा कि निम्न विवरणी में निर्दिष्ट किया गया है, उपरोक्त प्रयोजन के लिए भूमि का अर्जन अपेक्षित है।

2. यह अधिसूचना ऐसे सभी व्यक्तियों को, जो इससे सम्बन्धित हो सकते हैं, की जानकारी के लिए भूमि अर्जन, पुनर्वास और पुनर्वर्वस्थापन में उचित प्रतिकर और पारदर्शिता अधिकार अधिनियम, 2013 (2013 का 30) की धारा-11 के उपबन्धों के अन्तर्गत जारी की जाती है।

3. पूर्वोक्त धारा द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए राज्यपाल हिमाचल प्रदेश इस समय इस उपक्रम में कार्यरत सभी अधिकारियों, उनके कर्मचारियों और श्रमिकों को इलाके की किसी भी भूमि में प्रवेश करने और सर्वेक्षण करने तथा उप धारा द्वारा अपेक्षित अथवा अनुमत अन्य सभी कार्यों को करने के लिए सहर्ष प्राधिकार देते हैं।

4. कोई भी हितबद्ध व्यक्ति जिसे उक्त परिक्षेत्र में कथित भूमि के अर्जन पर कोई आपत्ति हो तो वह इस अधिसूचना के प्रकाशित होने के साठ दिन की अवधि के भीतर लिखित रूप में भू-अर्जन समाहर्ता, लोक निर्माण विभाग, विन्टर फिल्ड शिमला (हिं0 प्र0) के समक्ष अपनी आपत्ति दायर कर सकता है।

### विवरणी

जिला	उप-तहसील	गांव	खसरा नम्बर	क्षेत्र (हेक्टेन) में
शिमला	ननखड़ी	खुन्नी पनोली	132/1	0-00-41
			139/1	0-02-76
			471/1	0-01-77
			474/1	0-01-94
			463/1	0-00-31
			498/1	0-00-42
			498/2	0-00-07
			508/1	0-02-21
			558/1	0-02-94
			767/1	0-02-10
			870/1	0-01-97
			869/1	0-02-68
			869/2	0-01-17
			871/1	0-02-64
			868/1	0-00-80
			868/2	0-00-52
			912/1	0-01-17
			905/1	0-04-30
			661/1	0-07-16
			661/2	0-01-60
			871/1	0-00-92
			871/2	0-00-80
			1119/136/1	0-02-20
			1125/1116/771/1	0-05-18
			462/1	0-00-13
			560/1	0-02-61
			766/1	0-01-36

			473 / 1	0-02-07
			772 / 1	0-00-52
		कुल जोड़ . .	किता-29	0-54-73

आदेश द्वारा,

हस्ताक्षरित /—  
प्रधान सचिव (लोक निर्माण)।

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## LABOUR & EMPLOYMENT DEPARTMENT

### ADDENDUM

*Shimla-2, the 13th October, 2022*

**No. Shram(A)7-11/2016(Estt.)V-II.**—The Governor of Himachal Pradesh is pleased to order to add the word Deputy Labour Commissioner after the words Additional Labour Commissioner/Joint Labour Commissioner in the notification No. Shram(A)7-9/2016 dated 17th January, 2017. The remaining contents of the notification under reference shall remain the same.

By order,

AKSHAY SOOD,  
*Secretary (Lab. & Emp.).*

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## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171001, the 25th March, 2021*

**No. 11-5/99(Lab)ID/2021-Chamba.**—It appears to the undersigned that an industrial dispute exists between Shri Chamaru Ram s/o Shri Dihnu Ram, r/o Village Kuwan, P. O. Tikrigarh, Tehsil Churah, District Chamba, H.P. and the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P. on the issue of his alleged verbal termination from services *w.e.f.* 01-04-2017.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, The undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated

15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the verbal termination of services of Shri Chamaru Ram s/o Shri Dihnu Ram, r/o Village Kuwan, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. *w.e.f.* 01-04-2017 by the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-

*Deputy Labour Commissioner,  
Himachal Pradesh.*

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171 001, the 2nd February, 2022*

**No. 11-1/11(Lab)ID/2022-Nurpur.**—It appears to the undersigned that an industrial dispute exists between Shri Parmesh Singh s/o Shri Tarsem Singh, r/o Village Samrail, P.O. Upperli Rit, Tehsil Nurpur, District Kangra, H.P. and (i) the Executive Engineer, I & PH Division, Nurpur, District Kangra, H.P. (Principal Employer) (ii) Shri Ashok Kumar, Proprietor, M/s Little Enterprises, V.P.O. Bhadwar, Tehsil Nurpur, District Kangra, H.P. (Contractor) on the issue of alleged illegal termination from services during June, 2019.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Nurpur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub section-5 of Section-12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Parmesh Singh s/o Shri Tarsem Singh, r/o Village Samrail, P.O. Upperli Rit, Tehsil Nurpur, District Kangra, H.P. by (i) the Executive Engineer, I&PH Division, Nurpur, District Kangra, H.P. (Principal Employer) (ii) Shri Ashok Kumar, Proprietor, M/S Little Enterprises, V.P.O. Bhadwar, Tehsil Nurpur, District Kangra, H.P.

(Contractor) during June, 2019 (as alleged by workman), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employers?"

Sd/-  
Joint Labour Commissioner.

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

Shimla-171 001, the 5th March, 2022

**No. 11-23/84(Lab)ID/2022-Una.**—It appears to the undersigned that an industrial dispute exists between Shri Parveen Kumar s/o Shri Jasmer Singh, r/o V.P.O. Behdala, Tehsil & District Una, H.P. and the Managing Director, M/S Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under Section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No.: Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub section-1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Parveen Kumar s/o Shri Jasmer Singh, r/o V.P.O. Behdala, Tehsil & District Una, H.P. by the Managing Director, M/S Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-  
Joint Labour Commissioner.

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 5th August, 2021*

**No. 11-1/85(Lab)ID/2021-Kangra.**—It appears to the undersigned that an industrial dispute exists between Shri Pawan Kumar s/o Shri Jeet Singh, r/o Village Chatrer, Tehsil Shahpur, District Kangra, H.P. and (i) the Executive Engineer, Jal Shakti Vibhag, Dharamshala Division, District Kangra, H.P. (Principal Employer) (ii) the Director, M/S Rebound Enviro Tech. Private Limited, 27/6, Jagriti Vihar, Meerut, U.P. (Contractor) on the issue of alleged illegal termination from services during March, 2020.

As per the report under Section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Kangra at Dharamshala, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section-10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Pawan Kumar s/o Shri Jeet Singh, r/o Village Chatrer, Tehsil Shahpur, District Kangra, H.P. *w.e.f.* March, 2020 by (i) the Executive Engineer, Jal Shakti Vibhag, Dharamshala Division, District Kangra, H.P. (Principal Employer) (ii) the Director, M/s Rebound Enviro Tech. Private Limited, 27/6, Jagriti Vihar, Meerut, U.P. (Contractor), without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/ management?”

Sd/-  
*Joint Labour Commissioner.*

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 25th March, 2021*

**No. 11-5/99(Lab)ID/2021-Chamba.**—It appears to the undersigned that an industrial dispute exists between Shri Odh Ram s/o Shri Falia Ram, r/o Village Dalinjan, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. and the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P. on the issue of his alleged verbal termination from services *w.e.f.* 01-04-2017.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the verbal termination of services of Shri Odh Ram s/o Shri Falia Ram, r/o Village Dalinjan, P.O. Tikrigarh, Tehsil Churah, District Chamba, H.P. *w.e.f.* 01-04-2017 by the Managing Director, I.A. Energy, 36MW, Power Project Chanju-I, Kathwar, Tehsil Churah, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-  
Deputy Labour Commissioner.

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171 001, the 29th September, 2021*

**No. 11-1/85(Lab)ID/2021-Kangra.**—It appears to the undersigned that an industrial dispute exists between Shri Om Prakash s/o Shri Hirda Ram, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under Section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated

15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Om Prakash s/o Shri Hilda Ram, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-  
*Joint Labour Commissioner.*

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171 001, the 18th December, 2021*

**No.11-1/7(Lab)ID/2021-Joginder Naga.**—It appears to the undersigned that an industrial dispute exists between Shri Omkar s/o Shri Dhan Dev, r/o Village Fihar, P.O. Sari, Tehsil Dharampur, District Mandi, H.P. and the Divisional Forest Officer, Joginder Nagar Forest Division, Joginder Nagar, H.P. on the issue of alleged illegal time to time termination from services during November, 2007 to September, 2020.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Joginder Nagar, District Mandi, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the time to time termination of services/giving fictional breaks in the services of Shri Omkar s/o Shri Dhan Dev, r/o Village Fihar, P.O. Sari, Tehsil Dharampur, District Mandi, H.P. by the Divisional Forest Officer, Joginder Nagar Forest Division, Joginder Nagar, H.P. during November, 2007 to September, 2020 without complying with the

provisions of the Industrial Disputes Act, 1947, as alleged by the workman, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?"

Sd/-  
Joint Labour Commissioner.

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171 001, the 28th September, 2021*

**No. 11-1/85(Lab)ID/2021-Kangra.**—It appears to the undersigned that an industrial dispute exists between Shri Uttam Chand s/o Shri Shakti Chand, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. and (1) The Chairman, M/S SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/S SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. on the issue of alleged termination from services *w.e.f.* 23-12-2019.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Palampur, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section-1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

"Whether the termination of services of Shri Uttam Chand s/o Shri Shakti Chand, r/o V.P.O. Deol, Tehsil Baijnath, District Kangra, H.P. *w.e.f.* 23-12-2019 (as alleged by workman) by (1) The Chairman, M/s SPML Infra Limited, 22, Camac Street, 3rd Floor, Block-A, Kolkata (2) The General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P. (3) the Deputy General Manager, M/s SPML Infra Limited, Near Chimalhaar Home Stay, Chimalhaar, P.O. Geetapeeth, Palampur, District Kangra, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?"

Sd/-  
Joint Labour Commissioner.

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 8th March, 2022*

**No. 11-23/84(Lab)ID/2022-Una.**—It appears to the undersigned that an industrial dispute exists between Shri Uttam Kumar s/o Shri Mathura Dass, r/o Village Padohar, P.O. Ghar, Tehsil Ghumarwin, District Bilaspur, H.P. and the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services w.e.f. 29-02-2020 vide letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act ibid, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section-7 of Act ibid, on the following issue/ issues for legal adjudication:-

“Whether the termination of services of Shri Uttam Kumar s/o Shri Mathura Dass, r/o Village Padohar, P.O. Ghar, Tehsil Ghumarwin, District Bilaspur, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. w.e.f. 29-02-2020 vide letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-  
*Joint Labour Commissioner.*

**LABOUR & EMPLOYMENT DEPARTMENT****CORRIGENDUM***Shimla-171 001, the 27th December, 2021*

**No. 11-1/95(Lab)ID/2019/Kinnaur/Padma Dikit.**—Whereas, an alleged industrial dispute exists between Ms. Padma Dikit w/o Shri Angrup Giachho, r/o V.P.O. Dhankhar, Tehsil Kaza, District Lahaul & Spiti, H.P. and the Executive Engineer, H.P.P.W.D., B & R Division Kaza, District Lahaul & Spiti, H.P.

Whereas, a reference has been made to the Ld. Labour Court-cum-Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. *vide* notification of even no. dated 28-03-2019 for legal adjudication. However, inadvertently the correct facts could not be mentioned about the time to time termination of the services of the workman in the said notification. Therefore, the time to time termination of services of the workman may be read as “during the year, 2000 to year, 2017 and final termination during the year, 2017” instead of “during January, 2017” as alleged by workman.

Sd/-  
Joint Labour Commissioner.

## LABOUR & EMPLOYMENT DEPARTMENT

### NOTIFICATION

*Shimla-171 001, the 28th June, 2021*

**No. 11-2/86(Lab)ID/2021-Bilaspur.**—It appears to the undersigned that an industrial dispute exists between Shri Naresh Kumar s/o Shri Ram Krishan Through Shri S. S. Sippy, AR, House No.-100/3, Roura Sector No.-2, District Bilaspur, H.P. and (i) the Manager/Employer, M/s Hotel Sagar View, N.H.-21, Bilaspur, District Bilaspur, H.P. (ii) the Shri Uday Singh, M/s Sagar View Engineers, Head Office, Hotel Sagar View, P.O. Bamta, Tehsil & District Bilaspur, H.P. on the issue of his alleged illegal termination from services *w.e.f.* 23-03-2020.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Bilaspur, District Bilaspur, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Naresh Kumar s/o Shri Ram Krishan Through Shri S. S. Sippy, AR, House No.-100/3, Roura Sector No.-2, District Bilaspur, H.P. *w.e.f.* 23-03-2020 by (i) the Manager/Employer, M/s Hotel Sagar View, N.H.-21, Bilaspur, District Bilaspur, H.P. (ii) the Shri Uday Singh, M/s Sagar View Engineers, Head Office, Hotel Sagar View, P.O. Bamta, Tehsil & District Bilaspur, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers?”

Sd/-  
Joint Labour Commissioner.

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 4th May, 2022*

**No. 11-1/85(Lab)ID/2022-Dehra.**—It appears to the undersigned that an industrial dispute exists between Shri Naresh Kumar s/o Late Shri Mohan Lal, r/o Village Patte, P.O. Jaladi, Tehsil Nadaun, District Hamirpur, H.P. and the Block Medical Officer-cum-Chairman, Executive Committee, Rogi Kalyan Samiti, Civil Hospital, Jawalamukhi, District Kangra, H.P. on the issue of his alleged illegal termination from services *w.e.f.* 01-01-2022.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Dehra, District Kangra, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:-

“Whether the termination of services of Shri Naresh Kumar s/o Late Shri Mohan Lal, r/o Village Patte, P.O. Jaladi, Tehsil Nadaun, District Hamirpur, H.P. by the Block Medical Officer-cum-Chairman, Executive Committee, Rogi Kalyan Samiti, Civil Hospital, Jawalamukhi, District Kangra, H.P. *w.e.f.* 01-01-2022, without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-  
*Joint Labour Commissioner.*

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 5th March, 2022*

**No. 11-23/84(Lab)ID/2022-Una.**—It appears to the undersigned that an industrial dispute exists between Shri Naresh Kumar s/o Shri Lal Chand, r/o V.P.O. Basal, Tehsil & District Una, H.P. and the Managing Director, M/S Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. on the issue of alleged illegal termination from services *w.e.f.* 29-02-2020 *vide* letter dated 07-03-2020 after conducting domestic enquiry.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Una, District Una, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/issues for legal adjudication:-

“Whether the termination of services of Shri Naresh Kumar s/o Shri Lal Chand, r/o V.P.O. Basal, Tehsil & District Una, H.P. by the Managing Director, M/s Inox Wind Limited, Plot No.-1, Khasra No.-264-267, Industrial Area, V.P.O. Basal, Tehsil & District Una, H.P. *w.e.f.* 29-02-2020 vide letter dated 07-03-2020 after conducting domestic enquiry and without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, compensation and past service benefits the above worker is entitled to from the above employer/management?”

Sd/-  
Joint Labour Commissioner.

## LABOUR & EMPLOYMENT DEPARTMENT

### ADDENDUM

Shimla-171 001, the 17th May, 2022

**No. 11-23/84(Lab)ID/2019/Mandi.**—Whereas, an alleged industrial dispute exists between Shri Narotam Ram s/o Shri Joghul Ram, r/o Village Jajer, P.O. Churadhpur, Tehsil Sunder Nagar, District Mandi, H.P. and the Principal, Aanganwari Workers Centre, Jail Road, Mandi, District Mandi, H.P.

Whereas, a reference has been made to the Ld. Labour Court-cum-Industrial Tribunal, Dharamshala, District Kangra, H.P. *vide* this office notification of even No. dated 22-08-2019 for legal adjudication. However, inadvertently the correct facts could not be mentioned about the employer in the said notification. The following party is added as 2nd employer in the *ibid* reference, “the General Secretary, H.P. State Council for Child Welfare, Craig Garden Shimla, District Shimla, H.P.”

Sd/-  
Joint Labour Commissioner.

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 3rd February, 2022*

**No. 11-5/99(Lab)ID/2022-Chamba.**—It appears to the undersigned that an industrial dispute exists between Shri Naveen Kumar s/o Late Shri Sumant Ram, r/o Village Thandal, P.O. Purthi, Tehsil Pangi, District Chamba, H.P. through the General Secretary, District Committee, All India Trade Union Congress (AITUC), HO: CHEP, Stage-II, Karian, P.O. Hardaspura, Tehsil & District Chamba, H.P. and the Divisional Forest Officer, Forest Division Pangi at Killar, District Chamba, H.P. on the issue of alleged non regularization of the services of the workman on completion of continuous service of 8 years *w.e.f.* 01-01-2016.

As per the report under Section 12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Officer-*cum*-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me vide Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the action of the employer *i.e.* the Divisional Forest Officer, Forest Division Pangi at Killar, District Chamba, H.P. not to regularize the services of Shri Naveen Kumar s/o Late Shri Sumant Ram, r/o Village Thandal, P.O. Purthi, Tehsil Pangi, District Chamba, H.P. through the General Secretary, District Committee, All India Trade Union Congress (AITUC), HO: CHEP, Stage-II, Karian, P.O. Hardaspura, Tehsil & District Chamba, H.P. on completion of continuous service of 8 years *w.e.f.* 01-01-2016 (as alleged by workman), as defined in Section 25(B) of the Industrial Disputes Act, 1947 *i.e.* 160 working days in every year, as per policy of the Himachal Pradesh Government, is legal and justified? If not, what benefits regarding regularization, back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employer?”

Sd/-  
*Joint Labour Commissioner.*

**LABOUR & EMPLOYMENT DEPARTMENT****NOTIFICATION***Shimla-171 001, the 3rd August, 2021*

**No. 11-5/99(Lab)ID/2021-Chamba.**—It appears to the undersigned that an industrial dispute exists between Shri Norang s/o Smt. Brahmi, r/o Village Makkan, P.O. Sanwal, Tehsil

Churah, District Chamba, H.P. and (i) the Director, Nanal Hydro Power Consultancy Private Limited, Vardaan Building, Below Gita Mandir, Tuti Kandi, Shimla, H.P. (ii) the Site Incharge, Nanal Hydro Power Consultancy Private Limited, Village Nera, P.O. Ganed, Tehsil Churah, District Chamba, H.P. on the issue of alleged illegal termination from services *w.e.f.* 07-04-2020 *vide* letter dated 07-05-2020.

As per the report under Section-12(4) of the Industrial Disputes Act, 1947 submitted by the Labour Inspector-cum-Conciliation Officer, Chamba, District Chamba, H.P., he tried his level best to settle the dispute during conciliation proceedings but could not succeed. The report so received has been considered by the undersigned and as per power vested under sub-section 5 of Section 12 of the Act *ibid*, the undersigned has formed an opinion and decided that this dispute is required to be legally adjudicated by the Labour Court/ Industrial Tribunal.

Therefore, the undersigned while exercising the powers of appropriate Government vested in me *vide* Himachal Pradesh Government Notification No. Shram (A) 4-9/2006-IV-Loose, Dated 15th February, 2014 and as per power vested under sub-section 1 of Section 10 of the Industrial Disputes Act, 1947 (14 of 1947) this industrial dispute is referred to the Labour Court/Industrial Tribunal, Kangra at Dharamshala, District Kangra, H.P. constituted under Section 7 of Act *ibid*, on the following issue/ issues for legal adjudication:—

“Whether the termination of services of Shri Norang s/o Smt. Brahmi, r/o Village Makkan, P.O. Sanwal, Tehsil Churah, District Chamba, H.P. *w.e.f.* 07-04-2020 *vide* letter dated 05-05-2020 by (i) the Director, Nanal Hydro Power Consultancy Private Limited, Vardaan Building, Below Gita Mandir, Tuti Kandi, Shimla, H.P. (ii) the Site Incharge, Nanal Hydro Power Consultancy Private Limited, Village Nera, P.O. Ganed, Tehsil Churah, District Chamba, H.P., without complying with the provisions of the Industrial Disputes Act, 1947, is legal and justified? If not, what amount of back wages, seniority, past service benefits and compensation the above worker is entitled to from the above employers/management?”

Sd/-  
Joint Labour Commissioner.

जल शक्ति विभाग  
(अनुभाग—क)

अधिसूचना

शिमला—2, 16 नवम्बर, 2022

**संख्या: जेएसवी—ए—ए(3)—4 / 2022.—**हिमाचल प्रदेश के राज्यपाल, भारत के संविधान के अनुच्छेद 309 के परन्तुक द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए, हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, हिमाचल प्रदेश जल शक्ति विभाग में मुख्य अभियन्ता, वर्ग—I (राजपत्रित), के पद के लिए इस अधिसूचना से संलग्न उपाबन्ध—‘क’ के अनुसार भर्ती और प्रोन्नति नियम बनाते हैं, अर्थात्:—

1. **संक्षिप्त नाम और प्रारम्भ.—**(1) इन नियमों का संक्षिप्त नाम हिमाचल प्रदेश जल शक्ति विभाग, मुख्य अभियन्ता, वर्ग—I (राजपत्रित), भर्ती और प्रोन्नति नियम, 2022 है।

(2) ये नियम राजपत्र (ई—गज़ट), हिमाचल प्रदेश में प्रकाशित किए जाने की तारीख से प्रवृत्त होंगे।

2. **निरसन और व्यावृत्तियां**—अधिसूचना संख्या: आईपीएच—ए(3)19/94, तारीख 14—9—2012 द्वारा अधिसूचित हिमाचल प्रदेश सिंचाई एवं जन स्वास्थ्य विभाग, मुख्य अभियन्ता, वर्ग—I (राजपत्रित), भर्ती एवं प्रोन्नति नियम, 2012 का एतदद्वारा निरसन किया जाता है।

(2) ऐसे निरसन के होते हुए भी, उपरोक्त उप—नियम 2(1) के अधीन इस प्रकार निरसित नियमों के अधीन की गई कोई नियुक्ति या बात या कार्रवाई इन नियमों के अधीन विधिमान्य रूप में की गई समझी जाएगी।

आदेश द्वारा,

अमिताभ अवस्थी  
सचिव (जल शक्ति)।

उपाबन्ध—“क”

**हिमाचल प्रदेश जल शक्ति विभाग में मुख्य अभियन्ता, वर्ग—I (राजपत्रित) के पद के लिए भर्ती और प्रोन्नति नियम**

1. पद का नाम.—मुख्य अभियन्ता
2. पद (पदों) की संख्या.—07 (सात)
3. वर्गीकरण.—वर्ग—I (राजपत्रित) तकनीकी सेवाएं
4. वेतनमान.—हिमाचल प्रदेश सिविल सेवाएं (संशोधित वेतन) नियम, 2022 के अनुसार पद के टाइम स्केल से संलग्न पे मैट्रिक्स का स्तर—31.
5. “चयन” पद अथवा “अचयन” पद.—चयन
6. सीधी भर्ती के लिए आयु.—लागू नहीं
7. सीधे भर्ती किए जाने वाले व्यक्ति (व्यक्तियों) के लिए अपेक्षित न्यूनतम शैक्षिक और अन्य अर्हताएं.—लागू नहीं।
8. सीधे भर्ती किए जाने वाले व्यक्ति (व्यक्तियों) के लिए विहित आयु और शैक्षिक अर्हताएं प्रोन्नत व्यक्ति (व्यक्तियों) की दशा में लागू होंगी या नहीं.—लागू नहीं।
9. परिवीक्षा की अवधि, यदि कोई हो.—लागू नहीं।
10. भर्ती की पद्धति—भर्ती सीधी होगी या प्रोन्नति/सैकेण्डमैट/स्थानान्तरण द्वारा और विभिन्न पद्धतियों द्वारा भरे जाने वाले पद (पदों) की प्रतिशतता.—शत प्रतिशत प्रोन्नति द्वारा ऐसा न होने पर सैकेण्डमैट आधार पर।
11. प्रोन्नति/सैकेण्डमैट/स्थानान्तरण द्वारा भर्ती की दशा में वे श्रेणियां (ग्रेड) जिनसे प्रोन्नति/सैकेण्डमैट/स्थानान्तरण किया जाएगा.—अधीक्षण अभियन्ता (सिविल) में से प्रोन्नति द्वारा, जिनका राजपत्रित श्रेणी में न्यूनतम पच्चीस वर्ष के सेवाकाल सहित अधीक्षण अभियन्ता (सिविल) के रूप में तीन वर्ष का नियमित सेवाकाल या की गई लगातार तदर्थ सेवा, को सम्मिलित करके तीन वर्ष का नियमित सेवाकाल हो, ऐसा न होने पर समरूप सेवा शर्तों वाले हिमाचल प्रदेश सरकार के अन्य विभागों में सदृश पद पर समतुल्य वेतनमान में कार्यरत पदधारियों में से सैकेण्डमैट आधार पर।

(I) परन्तु प्रोन्नति के प्रयोजन के लिए प्रत्येक कर्मचारी को, जनजातीय/कठिन/दुर्गम क्षेत्रों और दूरस्थ/ग्रामीण क्षेत्रों में पद (पदों) की ऐसे क्षेत्रों में पर्याप्त संख्या की उपलब्धता के अध्यधीन, कम से कम एक कार्यकाल तक सेवा करनी होगी:

परन्तु उपर्युक्त परन्तुक (I) उन कर्मचारियों के मामले में लागू नहीं होगा जिनकी अधिवर्षिता के लिए पांच वर्ष या उससे कम की सेवा शेष रही हो। तथापि ऐसे पदधारियों को उनकी प्रोन्नति में दूरस्थ/ग्रामीण क्षेत्रों में तैनात/स्थानान्तरित किया जा सके:

परन्तु यह और भी कि उन अधिकारियों/कर्मचारियों को, जिन्होंने जनजातीय/कठिन/दुर्गम और दूरस्थ/ग्रामीण क्षेत्रों में कम से कम एक कार्यकाल तक सेवा नहीं की है, ऐसे क्षेत्र में उसके अपने संवर्ग (काउंटर) में सर्वथा वरिष्ठता के अनुसार स्थानान्तरण किया जाएगा।

**स्पष्टीकरण—I**—उपरोक्त परन्तुक (1) के प्रयोजन के लिए जनजातीय/कठिन/दुर्गम क्षेत्रों और दूरस्थ/ग्रामीण क्षेत्रों में “कार्यकाल” से प्रशासनिक अत्यावश्यकताओं/सुविधा को ध्यान में रखते हुए साधारणतया तीन वर्ष की अवधि या ऐसे क्षेत्रों में तैनाती की इससे कम अवधि अभिप्रेत होगी।

**स्पष्टीकरण-II**—उपरोक्त परन्तुक (I) के प्रयोजन के लिए जनजातीय/कठिन क्षेत्र निम्न प्रकार से होंगे:—

1. जिला लाहौल एवं स्पीति।
2. चम्बा जिला का पाँगी और भरमौर उप—मण्डल
3. रोहदू उप—मण्डल का डोडरा क्वार क्षेत्र
4. जिला शिमला की रामपुर तहसील की ग्राम पंचायतें पन्द्रह बीस परगना, मुनीष दरकाली और ग्राम पंचायत काशापाट।
5. कुल्लू जिला का पन्द्रह बीस परगना
6. कांगड़ा जिला के बैजनाथ उप—मण्डल का बड़ा भंगाल क्षेत्र
7. जिला किन्नौर।
8. सिरमौर जिला में उप—तहसील कमरउ के कठवाड़ और कोडगा पटवार वृत्त, रेणुकाजी तहसील के भलाड़—भलौना और सांगना पटवार वृत्त और शिलाई तहसील का कोटा पाब पटवार वृत्त।
9. मण्डी जिला में करसोग तहसील का खन्योल—बगड़ा पटवार वृत्त, बाली चौकी उप—तहसील के गाड़ा गोसाई, मठयानी, घनयाड़, थाची, बागी, सोमगढ़ और खोलानाल पटवार वृत्त, पद्धर तहसील के झारवाड़, कुटगढ़, ग्रामन, देवगढ़, ट्रैला, रोपा, कथोग, सिल्ह—भडवानी, हस्तपुर, घमरेड़ और भटेड़ पटवार वृत्त, थुनाग तहसील के चियूणी, कालीपार, मानगढ़, थाच—बगड़ा उत्तरी मगरु और दक्षिणी मगरु पटवार वृत्त और सुन्दरनगर तहसील का बटवाड़ा पटवार वृत्त।

**स्पष्टीकरण-III**—उपर्युक्त परन्तुक (1) के प्रयोजन के लिए दूरस्थ/ग्रामीण क्षेत्र निम्न प्रकार से होंगे:—

- (i) उप—मण्डल/तहसील मुख्यालय से 20 किलोमीटर की परिधि से परे के समस्त स्थान
- (ii) राज्य मुख्यालय और जिला मुख्यालय से 15 किलोमीटर की परिधि से परे के समस्त स्थान जहाँ के लिए बस सेवा उपलब्ध नहीं है और 3 (तीन) किलोमीटर से अधिक की पैदल यात्रा करनी पड़ती है।

(iii) कर्मचारी का, उसके प्रवर्ग को ध्यान में लाए बिना, अपने गृहनगर या गृहनगर क्षेत्र के साथ लगती 20 किलोमीटर की परिधि के भीतर का क्षेत्र।

(II) प्रोन्नति के सभी मामलों में पद पर नियमित नियुक्ति से पूर्व, सम्भरक (पोषक) पद पर की गई लगातार तदर्थ सेवा, यदि कोई हो, इन नियमों में यथाविहित सेवाकाल के लिए, इस शर्त के अध्यधीन प्रोन्नति के लिए गणना में ली जाएगी, कि सम्भरक (पोषक) प्रवर्ग में तदर्थ नियुक्ति/प्रोन्नति भर्ती और प्रोन्नति नियमों के उपबन्धों के अनुसार चयन की उचित स्वीकार्य प्रक्रिया को अपनाने के पश्चात् की गई थी:

(i) परन्तु उन सभी मामलों में जिनमें कोई कनिष्ठ व्यक्ति सम्भरक (पोषक) पद में अपने कुल सेवाकाल (तदर्थ आधार पर की गई सेवा सहित, जो नियमित सेवा/नियुक्ति के अनुसरण में हो) के आधार पर उपर्युक्त निर्दिष्ट उपबन्धों के कारण विचार किए जाने का पात्र हो जाता है, वहां उससे वरिष्ठ सभी व्यक्ति अपने—अपने प्रवर्ग/पद/काड़र में विचार किए जाने के पात्र समझे जाएंगे और विचार करते समय कनिष्ठ व्यक्ति से ऊपर रखे जाएंगे:

परन्तु यह और कि उन सभी पदधारियों की, जिन पर प्रोन्नति के लिए विचार किया जाना है, की कम से कम तीन वर्ष की न्यूनतम अर्हता सेवा या पद के भर्ती और प्रोन्नति नियमों में विहित सेवा, जो भी कम हो, होगी:

परन्तु यह और भी कि जहां कोई व्यक्ति पूर्वगामी परन्तुक की अपेक्षाओं के कारण प्रोन्नति किए जाने सम्बन्धी विचार के लिए अपात्र हो जाता है, वहां उससे कनिष्ठ व्यक्ति भी ऐसी प्रोन्नति के विचार के लिए अपात्र समझा जाएगा/समझे जाएंगे।

**स्पष्टीकरण।**—अंतिम परन्तुक के अन्तर्गत कनिष्ठ पदधारी प्रोन्नति के लिए अपात्र नहीं समझा जाएगा यदि वरिष्ठ अपात्र व्यक्ति भूतपूर्व सैनिक है जो आपातकाल की अवधि के दौरान सशस्त्र बलों में भर्ती हुए हैं और जिसे डिमोबीलाइज्ड आमर्ड फोर्सिज परसोनल (रिजर्वेशन ऑफ वैकेन्सीज इन दी हिमाचल स्टेट नॉन टैक्नीकल सर्विसीज) रॉल्ज, 1972 के नियम-3 के उपबन्धों के अन्तर्गत भर्ती किया गया है और तदर्थीन वरीयता लाभ दिए गए हों या जिसे एक्स सर्विसमैन (रिजर्वेशन ऑफ वैकेन्सीज इन दी हिमाचल प्रदेश स्टेट टैक्नीकल सर्विसीज) रॉल्ज, 1985 के नियम-3 के उपबन्धों के अन्तर्गत भर्ती किया गया हो और तदर्थीन वरीयता लाभ दिए गए हों।

(ii) इसी प्रकार स्थायीकरण के सभी मामलों में ऐसे पद पर नियमित नियुक्ति से पूर्व सम्भरक पोषक पद पर की गई लगातार तदर्थ सेवा, यदि कोई हो, सेवाकाल के लिए गणना में ली जाएगी, यदि तदर्थ नियुक्ति/प्रोन्नति उचित चयन के पश्चात् और भर्ती और प्रोन्नति नियमों के उपबन्धों के अनुसार की गई थी :

परन्तु की गई तदर्थ सेवा को गणना में लेने के पश्चात् जो स्थायीकरण होगा उसके फलस्वरूप पारस्परिक वरीयता अपरिवर्तित रहेगी।

**12. यदि विभागीय प्रोन्नति समिति/विभागीय स्थायीकरण समिति विद्यमान हो तो उसकी संरचना।**—(क) विभागीय प्रोन्नति समिति : जैसी सरकार द्वारा समय—समय पर गठित की जाए।

(ख) विभागीय स्थायीकरण समिति.—लागू नहीं।

**13. भर्ती करने में जिन परिस्थितियों में हिमाचल प्रदेश लोक सेवा आयोग से परामर्श किया जाएगा।**—जैसा विधि द्वारा अपेक्षित हो।

**14. सीधी भर्ती के लिए अनिवार्य अपेक्षा।**—लागू नहीं

**15. सीधी भर्ती द्वारा पद पर नियुक्ति के लिए चयन।**—लागू नहीं

**15-क संविदा नियुक्ति द्वारा पद पर नियुक्ति के लिए चयन।**—लागू नहीं

**16. आरक्षण।**—सेवा में नियुक्ति, हिमाचल प्रदेश सरकार द्वारा, समय—समय पर अनुसूचित जातियों/अनुसूचित जनजातियों/अन्य पिछड़े वर्गों और व्यक्तियों के अन्य प्रवर्गों के लिए सेवा में आरक्षण की बाबत जारी किए गए आदेशों के अधीन होगी।

**17. विभागीय परीक्षा।**—सेवा में प्रत्येक सदस्य को समय—समय पर यथा संशोधित विभागीय परीक्षा नियम, 1997 में यथा विहित विभागीय परीक्षा उत्तीर्ण करनी होगी।

**18. शिथिल करने की शक्ति।**—जहां राज्य सरकार की यह राय हो कि ऐसा करना आवश्यक या समीचीन है, वहां वह, कारणों को लिखित में अभिलिखित करके और हिमाचल प्रदेश लोक सेवा आयोग के परामर्श से, आदेश द्वारा, इन नियमों के किसी/किन्हीं उपबन्ध (उपबन्धों) को किसी वर्ग या व्यक्ति (व्यक्तियों) के प्रवर्ग या पद (पदों) की बाबत, शिथिल कर सकेगी।

*[Authoritative English text of this department Notification No. JSV-A-A(3)-4/2022 dated 16-11-2022 as required under clause (3) of Article 348 of the Constitution of India].*

**JAL SHAKTI VIBHAG  
(Section-A)**

**NOTIFICATION**

*Shimla-2, 16th November, 2022*

**No. JSV-A-A(3)-4/2022.**—In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Governor, Himachal Pradesh, in consultation with the Himachal Pradesh Public Service Commission, is pleased to make the Recruitment and Promotion Rules for the post of Chief Engineer, Class-I (Gazetted), in the Jal Shakti Vibhag, Himachal Pradesh as per Annexure-'A' attached to this notification, namely:—

**1. Short title and commencement.**—(1) These rules may be called the Himachal Pradesh Jal Shakti Vibhag, Chief Engineer, Class-I (Gazetted), Recruitment and Promotion Rules, 2022.

(2) These rules shall come into force from the date of publication in the Rajpatra (e-Gazette), Himachal Pradesh.

**2. Repeal & Savings.**—(1) The Himachal Pradesh Irrigation & Public Health Department, Chief Engineer (Class-I Gazetted) Recruitment and Promotion Rules, 2012 notified *vide* notification No. IPH(A)(3)19/94 dated 14-9-2012 are hereby repealed.

(2) Notwithstanding such repeal, any appointment made or anything done or any action taken under the relevant rules so repealed under sub-rule 2(1) *supra* shall be deemed to have been validly made, done or taken under these rules.

By order,

AMITABH AVASTHI,  
*Secretary (Jal Shakti).*

**RECRUITMENT AND PROMOTION RULES FOR THE POST OF CHIEF ENGINEER,  
CLASS-I (GAZETTED), IN JAL SHAKTI VIBHAG, HIMACHAL PRADESH**

1. **Name of the Post.**—Chief Engineer
2. **Number of Post(s).**—07
3. **Classification.**—Class-I (Gazetted) Technical services
4. **Scale of Pay.**—Level 31 of the pay matrix attached with time scale of the post, as per H.P. Civil Services (Revised Pay) Rules, 2022.
5. **Whether “Selection” post or “Non-Selection” post.**—Selection
6. **Age for direct recruitment.**—Not applicable
7. **Minimum educational and other qualifications required for direct recruit(s).**—Not applicable
8. **Whether age and educational qualification(s) prescribed for direct recruit (s) will apply in the case of the promotee (s).**—Not applicable
9. **Period of probation, if any.**—Not applicable
10. **Method(s) of recruitment, whether by direct recruitment or by promotion/ secondment/ transfer and the percentage of post(s) to be filled in by various method.**—100% by promotion failing which on secondment basis.
11. **In case of recruitment by promotion/ secondment/ transfer, grade from which promotion/secondment/transfer is to be made.**—By Promotion from amongst the Superintending Engineer (Civil) with minimum 25 years service in the Gazetted rank including three years regular service or regular combined with continuous *adhoc* service as Superintending Engineer (Civil), failing which on secondment basis from amongst the incumbents working in the identical pay scales on analogous posts in other H.P. Government departments with similar services conditions.

(I) Provided that for the purpose of promotion every employee shall have to serve at least one term in the Tribal/Difficult/Hard areas and remote/rural areas subject to adequate number of post(s) available in such areas:

Provided further that the proviso(I) *supra* shall not be applicable in the case of those employees who have five years or less service, left for superannuation. However, such incumbents may be posted/transferred to remote/rural areas on their promotion:

Provided further that Officers/Officials who have not served at least one tenure in Tribal/Difficult/Hard Areas and Remote/Rural areas shall be transferred to such areas strictly in accordance with his/her seniority in the respective cadre.

**EXPLANATION-I.**—For the purpose of proviso (I) *supra* the “term” in Tribal/Difficult/Hard/Remote/Rural Area shall mean normally three years or less period of posting in such areas keeping in view the administrative exigencies/convenience.

EXPLANATION-II.—For the purpose of proviso (I) *supra* the Tribal/Difficult Areas shall be as under:—

1. District Lahaul & Spiti
2. Pangi and Bharmour Sub Division of Chamba District
3. Dodra Kawar Area of Rohru Sub-Division
4. Pandrah Bis Pargana, Munish Darkali and Gram Panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District
6. Bara Bhangal Areas of Baijnath Sub-Divisions of Kangra District
7. District Kinnaur
8. Kathwar and Korga Patwar Circles of Kamrau Sub-Tehsil, Bhaladh Bhalona and Sangna Patwar Circle of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmaur District.
9. Khanyol-Barga Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub-Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sundernagar Tehsil in Mandi District.

EXPLANATION –III.—For the purpose of proviso (I) *supra* the Remote/Rural Areas shall be as under:—

- (i) All stations beyond the radius of 20 kms. from Sub Division/Tehsil headquarter.
- (ii) All stations beyond the radius of 15 kms. from State Headquarter and District Headquarters where bus service is not available and on foot journey is more than 3(three) Kms.
- (iii) Home town or area adjoining to area of home town within the radius of 20 Kms. of the employee regardless of its category.

(II) In all cases of promotion, the continuous *adhoc* service rendered in the feeder post if any, prior to regular appointment to the post shall be taken into account towards the length of service as prescribed in these rules for promotion subject to the condition that the *adhoc* appointment/promotion in the feeder category had been made after following proper acceptable process of selection in accordance with the provisions of R&P Rules:

- (i) Provided that in all cases where a junior person becomes eligible for consideration by virtue of his total length of service (including the service rendered on *adhoc* basis followed by regular service/appointment) in the feeder post in view of the provisions referred to above, all persons senior to him in the respective category/post/cadre shall be deemed to be eligible for consideration and placed above the junior person in the field of consideration:

Provided that all incumbents to be considered for promotion shall possess the minimum qualifying service of at least three years or that prescribed in the Recruitment & Promotion Rules for the post, whichever is less:

Provided further that where a person becomes ineligible to be considered for promotion on account of the requirements of the preceding proviso, the person(s) junior to him shall also be deemed to be ineligible for consideration for such promotion.

**EXPLANATION.**—The last proviso shall not render the junior incumbents ineligible for consideration for promotion if the senior ineligible person happened to be Ex-Servicemen who have joined Armed Forces during the period of emergency and recruited under Rule-3 of Demobilized Armed Forces Personnel (Reservation of Vacancies in Himachal State Non-Technical Services) Rules, 1972 and having been given the benefit of seniority there under or recruited under the provisions of Rule-3 of Ex-Servicemen (Reservation of vacancies in the Himachal Pradesh Technical Services) Rules, 1985 and having been given the benefit of seniority there under.

(ii) Similarly, in all cases of confirmations, continuous *adhoc* service rendered on the feeder post, if any, prior to the regular appointment against such posts shall be taken into account towards the length of service, if the *adhoc* appointment/promotion had been made after proper selection and in accordance with the provisions of Recruitment & Promotion Rules:

Provided that *inter-se-seniority* as a result of confirmation after taking into account, *adhoc* service rendered shall remain unchanged.

**12. If a Departmental Promotion Committee/Departmental Confirmation Committee exists, what is its composition.**—(a) *Departmental Promotion Committee.*—As may be constituted by the Government from time to time.

(b) *Departmental Confirmation Committee.*—Not applicable

**13. Circumstances under which the Himachal Pradesh Public Service Commission (H.P.P.S.C.) is to be consulted in making recruitment.**—As required under the Law.

**14. Essential requirement for a direct recruitment.**—Not applicable

**15. Selection for appointment to post by direct recruitment.**—Not applicable

**15-A Selection for appointment to the post by contract appointment.**—Not applicable

**16. Reservation.**—The appointment to the service shall be subject to orders regarding reservation in the service for Scheduled Castes/Scheduled Tribes /Other Backward Classes/Other categories of Persons issued by the Himachal Pradesh Government from time to time.

**17. Departmental Examination.**—Every member of the service shall pass a Departmental examination as prescribed in the Departmental Examination Rules, 1997 as amended from time to time.

**18. Power to relax.**—Where the State Government is of the opinion that it is necessary or expedient to do so, it may, by order for reasons to be recorded in writing and in consultation with the Himachal Pradesh Public Service Commission relax any of the provision(s) of these Rules with respect to any Class or Category of person(s) or post(s).

**HIGH COURT OF HIMACHAL PRADESH, SHIMLA – 171 001****NOTIFICATION***Shimla, the 15th November, 2022*

**No. HHC/Rules/Court Manager/2020-I.**—In exercise of the powers vested in him by Article 229 (2) of the Constitution of India, the Chief Justice of High Court of Himachal Pradesh is pleased to make the Recruitment and Conditions of Service Rules for the post of Court Manager in the High Court of Himachal Pradesh:—

<b>Short Title and Commencement</b>	1.	(1) These rules shall be called the High Court of Himachal Pradesh Court Managers (Recruitment and Conditions of Service) Rules, 2022. (2) These Rules shall come into force from the date of their publication in the Official Gazette.
<b>Definitions</b>	2.	<p>(1) In these Rules, unless the context otherwise provides.—</p> <p>(a) “Appointing Authority” means the Chief Justice of High Court of Himachal Pradesh;</p> <p>(b) “Chief Justice” means the Chief Justice of the High Court of Himachal Pradesh;</p> <p>(c) “Court Manager” means a person appointed as Court Manager under these rules;</p> <p>(d) “Government” means the Government of Himachal Pradesh;</p> <p>(e) “High Court” means the High Court of Himachal Pradesh;</p> <p>(f) “Official Gazette” means, the Official Gazette published by the Government and also includes the Electronic Gazette published by the Government;</p> <p>(g) “Service” means the Court Manager Service in the High Court of Himachal Pradesh;</p> <p>(h) “State” means the State of Himachal Pradesh;</p> <p>(i) “Registrar” means the Registrar General and includes any other Registrar on the establishment of the Registry of the High Court.</p> <p>(2) The words ‘he’, ‘his’ and ‘him’ wherever appearing in these Rules shall also denote ‘she’, and ‘her’, respectively.</p> <p>(3) All other words and expressions used and not defined herein shall have the same meaning, respectively assigned to the same in Himachal Pradesh High Court Officers and Members of the Staff (Recruitment, Conditions of Service, Conduct and Appeal) Rules, 2015, as amended from time to time.</p>
<b>Name of the Post</b>	3.	Court Manager
<b>Number of post</b>	4.	2(Two)

<b>Scale of Pay</b>	5.	Rs. 10300-34800 + 5000 Grade pay.
<b>Age for direct recruitment</b>	6.	<p>Between 25 to 35 years.</p> <p>Provided that upper age limit is relaxable for Scheduled Castes/Scheduled Tribes/Other Backward Classes and other categories of candidates to the extent permissible under the General or Special order(s) that may be issued by the Chief Justice from time to time in view of the prevailing policy of the Government in this regard.</p>
<b>Minimum educational and other qualifications required for direct recruitment(s).</b>	7.	<p><b>Essential Qualifications</b></p> <p>(i) Graduation in any stream with Masters in Business Administration from a University or Institution, in India recognized by the University Grants Commission.</p> <p>(ii) 3 (three) years experience in Process Management or I.T. Systems Management or Human Resources Management or Financial Management.</p> <p><b>Desirable Qualification</b></p> <p>Good knowledge of legal Affairs and Computer Applications.</p>
<b>Method of recruitment</b>	8.	<p>100% by way of direct recruitment.</p> <p><b>Note:</b>—The Court Managers serving as on the date when these Rules come into force shall be initially absorbed against the posts of direct recruitment, who stand so appointed under 13th Financial Commission of Government of India, subject to their fulfilling the eligibility criteria except age limit and exercising the option to be absorbed.</p>
<b>Procedure of direct recruitment</b>	9.	Direct recruitment shall be made on the basis of written test followed by viva voce of the successful candidates in the written test, as prescribed in Schedule-I attached with these rules.
<b>Disqualification</b>	10.	<p>No person shall be eligible for appointment to the service:—</p> <p>(i) Unless he is a citizen of India;</p> <p>(ii) If he is dismissed from service by Central Government or any State Government or U.Ts. or any High Court or Statutory or Local Authority;</p> <p>(iii) If he has been convicted of an offence involving moral turpitude or who is or has been permanently debarred or disqualified by the High Court or the Union/State Public Service Commission or by any Recruiting or Examination Conducting Authority from appearing in examinations or selections.</p> <p>(iv) If he directly or indirectly influences the Recruitment Authority by any means for his candidature.</p> <p>(v) If he has more than one living spouse.</p>
<b>Appeals</b>	11.	An appeal against an order imposing any penalty, minor or major, shall be heard by a Standing Appeal Committee consisting of two Judges of the High Court, to be nominated by the Chief Justice. Limitation for filing such appeal shall be 30 days.

		Provided further that the Chief Justice, or the Standing Appeal Committee, may for sufficient reasons, condone the delay in filing the Appeal, if the delay is not of more than 30 days
<b>Review</b>	12.	The Chief Justice may, notwithstanding the provisions contained in these Rules, review any order imposing any penalty passed by him or otherwise.
<b>Probation</b>	13.	<p>(a) Every person appointed to a post of Court Manager shall be on probation for a period of two years.</p> <p>Provided that the period of probation may, in the case of any official, be extended to the period not exceeding one year as may be ordered by Competent Authority in special circumstances and reasons to be recorded, in writing.</p> <p>(b) The Chief Justice in his discretion may provide for passing of any special examination, as a condition precedent, for the clearance of the probation period.</p>
<b>Confirmation</b>	14.	A person appointed on probation may be confirmed by the Appointing Authority on completion of his initial or extended period of probation, if his work and conduct during the period of probation has been found to be satisfactory subject to availability of post.
<b>Reservation</b>	15.	The reservation to Scheduled Castes/Scheduled Tribes/Other Backward Classes and other categories shall be in accordance with the orders that may be issued from time to time by the Chief Justice having due regard to the prevailing policies of the Government in this regard.
<b>Conditions of service</b>	16.	<p>(a) Every Court official shall maintain absolute integrity and devotion to duty. No Court official shall act in a manner prejudicial to discipline, decorum and proper order in the office.</p> <p>(b) The Appointing Authority shall be competent to enforce discipline and pass any order including suspension, removal and dismissal of any employee from service.</p> <p>(c) Conduct/ discipline/ suspension/ removal/ dismissal and any other punishment, shall be governed by the Central Civil Services (Conduct) Rules, 1964, Central Civil Services (Classifications, Control and Appeal) Rules, 1965 and other Rules and provisions of law, as amended from time to time, as far as practicable, and as adopted by the Government of H.P., and also the Himachal Pradesh Civil Service Rules including the instructions issued thereunder from time to time and adopted by the High Court.</p> <p>(d) In absence of any specific provision hereinabove, services of Court Manager shall be governed by the provisions contained in "The Himachal Pradesh High Court Officers and the Members of the Staff (Recruitment, Promotion, Conditions of Service, Conduct and Appeal) Rules, 2015".</p> <p>(e) All other matter, not covered hereinabove, shall be governed</p>

		by FRSR, Conduct and Leave Rules etc. as the case may be, as modified and as applicable time to time.  (f) Other conditions of service shall be as notified by the Appointing Authority from time to time.
<b>Interpretation</b>	17.	If any dispute or question arises relating to the applicability or interpretation of these Rules, the decision of the Chief Justice shall be final.
<b>Power to remove Difficulties and giving effect to these Rules.</b>	18.	With a view to achieve the purpose of these Rules and also to carry into effect the provisions and objectives contained herein and/or in case of any difficulty arises in giving effect to any of the provisions of these rules, the Chief Justice, may by order, in writing, make regulations and/or issue administrative instructions, in general or in a particular case, for the purpose of removing the difficulty and giving effect to these Rules.
<b>Power to Relax</b>	19.	Where the Appointing Authority is of the opinion that it is necessary or expedient to do so, it may, by order relax any of the provision(s) of these Rules with respect to any class or category of person(s).

By order,

Sd/-  
Registrar General,  
High Court of Himachal Pradesh.

**SCHEDELE-I**  
**Scheme for examination for the post of Court Manager**  
**[See Rules 9 and 10]**

Selection process shall be conducted in two phases, namely,—

- (1) Written Examination &
- (2) Viva-voce

**PHASE-I**

Maximum Marks=120  
Time: 2 hours.

The written examination shall consist of an Objective Type (multiple choices) examination consisting of 2 (two) parts as follows:—

<b>Part</b>	<b>Subject Components</b>	<b>Maximum Marks</b>
I	Introduction of Management, Communication, Organizational Behaviour, Quantitative Technique, Research Methodology, Financial Management, Human Resource Management, Computer Applications	80 marks

II	General Knowledge (International, India & H.P.), General English, General Hindi, Basic Legal Knowledge, General Aptitude	40 marks
	<b>TOTAL (Part-I+Part-II)</b>	<b>120 marks</b>

**The candidates securing minimum fifty percent (50%) marks in the written examination shall be called for viva voce in the ratio of 1:3.**

### PHASE-II

Sl. No.	Subject Components	Maximum Marks
1.	Viva Voce	30 marks
	(i) Educational Qualifications (a) Essential qualification=10 marks (b) Desirable qualification= 5 marks	15 marks
	(ii) Personality Test	10 marks
	(iii) Experience	5 marks

**Total (Phase I + Phase II)= 150 Marks**

**The overall merit shall be drawn on the basis of marks secured in written test and viva voce.**

**Note 1.**—Criterion for awarding marks for Educational Qualifications

(a)	Essential qualification	
	(i) Master in Business Administration(MBA) (Marks on the basis of the percentage in MBA. For example, candidate having 50 marks in MBA shall be given 2.5 marks proportionately).	05 marks
	(ii) Graduation (Marks on the basis of the percentage in graduation. For example, candidate having 50 marks in graduation shall be given 2.5 marks proportionately).	05 marks
(b)	Desired qualification(Additional Marks)	
	(i) Post Graduation Diploma in Computer Applications	01 Mark
	(ii) Graduation in Computer Applications	02 marks
	(iii) LLB	02 marks

**Note 2.**—In case educational qualification falls in both heads *i.e.* essential as well as desired qualification such as BCA, LLB etc. then marks for desired qualification shall be in addition to marks awarded for essential qualification.

**Note 3.**—Criterion for awarding marks for Experience

(i)	Three years	01 mark
(ii)	Four years	02 marks

(iii)	Five years	03 marks
(iv)	Six years	04 marks
(v)	Seven years and above	05 marks

**Note 4.**—No marks shall be awarded for less than 3 years experience. For experience above 3 years, 0.5 mark only be awarded for complete six months experience and no mark shall be awarded for a period less than six months.

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### CHANGE OF NAME

I, Aakash aged about 31 years s/o Sh. Yoginder Singh, r/o Krishna Sadan, Below Hotel Apple Regency, Ghora Chowki, Shimla-171005 solemnly affirm and declare that my name has been mentioned as Akash instead of Aakash in some documents. Now I may be known as Aakash instead of Akash for general public and for all purposes.

AAKASH  
*s/o Sh. Yoginder Singh,  
r/o Krishna Sadan, Below Hotel  
Apple Regency, Ghora Chowki, Shimla-5.*

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### CHANGE OF NAME

I, Sarswati Chauhan m/o Sh. Aanya Chauhan whose name was wrongly entered as Nisha Chauhan in her 10th Class CBSE Board Certificate, dated on 03-08-2021. Kindly be corrected as Sarswati Chauhan.

SARSWATI CHAUHAN  
*w/o Sh. Neeraj Chauhan,  
r/o R. K. Bhawan, Kasumpti,  
Tehsil & Distt. Shimla-171009.*